



EMS Environmental Policy

Document Reference: EMS-Environmental Policy - 4



Version:	4
Adopted by :	West London Composting
Name of Author:	Matthew Stupples
Developed in Association With:	WRM Ltd.
Name of Lead:	Sue Grundon
Date Issued:	26/06/18
Name of Responsible Committee/Individual for Reviewing:	EMR and Company Director

Version No	Type of Change	Date	Description of change
1	First Issue	10/04/15	N.A
2	Update of content following the annual Management Review.	31/03/16	Addition of a commitment to consider environmental impacts from purchasing.
3	Content reviewed at the annual Management Review.	20/03/17	No changes made, to the content of the environmental policy.
4	Content reviewed at the annual Management Review	26/06/18	Reviewed to ensure compliance with the updated standard and reformatted to include the new WLC logo

Authorisation	
Sue Grundon- EMR	
Martin Grundon- Managing Director	



We believe climate change is the greatest business and community challenge of our generation. WRM provide advice and action that makes a difference.

www.wrm-ltd.co.uk

ENVIRONMENTAL POLICY

West London Composting is a waste management business which operates an in-vessel composting (IVC) facility for the recycling of green waste and food wastes. We provide waste management services to local authorities and businesses across the south-east region of England. Waste materials delivered to West London Composting are recycled into PAS 100 compost which is supplied into a range of agricultural, horticultural and amenity landscape uses.

As a waste management business West London Composting aims to achieve to highest possible standard in environmental management and stewardship. We view all environmental legislation as a minimum requirement and seek to surpass the requirements laid down in environmental legislation through the adoption of best practice.

The company will as far as reasonably practicable address all its undertakings and activities with due consideration to (i) all environmental aspects and (ii) health and safety of employees, clients and others who may be affected.

West London Composting is fully committed to a process of continual improvement in relation to environmental performance. To facilitate this, West London Composting are implementing a formal Environmental Management System (EMS) which meets the requirements of the ISO 14001:2015 Standard.

Our Policy in relation to Environmental Management is to:


- Minimise the pollution and nuisance caused by our activities and implement mitigation measures wherever possible;
- Meet and where practicable exceed all applicable legal requirements and other requirements related to the company's environmental aspects to which we subscribe;
- Promote a culture that considers the environmental impact of the actions of everyone involved in our business;
- Ensure that employees are aware of their responsibilities with respect to the environment and have appropriate knowledge and skills to fulfil them;
- Regularly review our activities to minimise our environmental impacts, where practicable;
- Encourage suppliers and customers to adopt and implement practices that have beneficial environmental impacts;
- Ensure that the design of new products, refurbishments, buildings and equipment take into consideration environmental aspects that may arise during the installation, maintenance, operation and subsequent disposal of the equipment and/or material which may have environmental consequences during any or all of the above phases;
- Ensure that all purchasing of equipment and machinery is undertaken with due consideration to the environment; and;
- Achieve continual improvement in performance of the Environmental Management system to determine its effectiveness through the undertaking of internal audits and Management Reviews.

In adopting this Environmental Policy, our senior management are publicly stating their belief in the importance of the Company's environmental goals alongside the need for cost effective operations. We therefore commit that all our activities will be undertaken in support of this Environmental Policy.

This Environmental Policy will be reviewed annually, to ensure the continued adoption of best practice. We have communicated to all staff that they are jointly responsible for implementing and upholding all procedures detailed with the Company's Integrated Management System Manual.

All enquires relating to the environmental performance of company should be directed to West London Composting's Quality and Environmental Manager, Sue Grundon (sue.grundon@wlcompost.co.uk).

Signed:



Martin Grundon, Managing Director

June 2018